



COUNCIL SUMMONS

THURSDAY, 25 JUNE 2020

GWYS Y CYNGOR

DYDD IAU, 25 MEHEFIN 2020,

SUPPLEMENTAL PAPERS

Item Description and Page Number(s)

Amendment 25.06.20

Davina Fiore
Director of Governance & Legal Services

County Hall
Cardiff
CF10 4UW

Friday, 19 June 2020

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COUNCIL:**25 JUNE 2020**

AMENDMENT SHEET

ITEM 5 – PAY POLICY 2020 – 2021 - REFERENCE BACK

Proposed by Councillor Joel Williams**Seconded by Councillor Adrian Robson**

The Council wishes to put on record its continued thanks and appreciation to its workforce for all they continue to do to provide high quality services to the individuals, communities and businesses of Cardiff. The Council has faced significant and sustained challenges since the start of the COVID-19 pandemic and Officers have acted swiftly to respond. Their commitment to the furtherance of our City is sincerely acknowledged and valued.

Of the 70,000 jobs in and around the City Centre many are currently furloughed and there is great anxiety that redundancies will occur in the months ahead. Council Tax payers continue to face ongoing challenges with many anxious about their employment. The Council has faced a significant reduction in income and there is no guarantee that Welsh Government will provide the financial support to make up the lost income. The Council itself cannot rule out that redundancies won't take place. It is our hope that fellow Councillors, Trade Unions and Council Officers agree the following amendment best protects jobs and safeguards livelihoods during these uncertain times.

This Council references the pay policy back to the Cabinet to propose the following;

1. The proposed pay increase for Chief Officers and Deputy Chief Officers for the forthcoming year be frozen.
2. The monies which have been allocated in the budget to fund this increase should be ring-fenced to protect and safeguard Council jobs at risk of redundancy, thereby helping protecting the livelihoods of our workforce.
3. Should the Council rule out any redundancies to the workforce in the coming months, the original pay increase should be brought back to Full Council for approval.

ITEM 7 – URGENT BUSINESS – COUNCILLOR SUSPENSION

An urgent report, which is to be noted, was received from the Director of Governance & Legal Services and Monitoring Officer. That report was published and circulated late yesterday.

ITEM 9 – COMMITTEE APPOINTMENTS

The following nominations from Party Group Whips have been received:

Committee	Vacancy	Group	Nomination Received
Audit Committee	1 vacancies	1x Labour	
Children & Young People Scrutiny Committee		Lib Dem	Councillor Hopkins to replace Councillor Naughton Councillor Molik to replace Councillor Taylor
Community & Adult Services Scrutiny Committee	1 vacancy	Labour	
Corporate Parenting Advisory Committee	1 vacancy	Lib Dem 1 x Welsh National Party	Councillor Naughton to replace Councillor Hopkins
Council Appeals Committee		Lib Dem	Councillor Boyle to replace Councillor Howells
Environmental Scrutiny Committee		Lib Dem	Councillor Sandrey to replace Councillor Wood
Licensing Committee	1 vacancy	1 x Conservative	Councillor Dianne Rees
Public Protection	2 vacancies	1 x Conservative 1 x Welsh National Party	Councillor Dianne Rees
Policy Review & Performance Scrutiny	1 vacancy	1 x Welsh National Party	